



COVID-19 Risk Assessment

September 2021

What are the hazards or where are the dangers?	<p style="text-align: center;">CONTROL MEASURE/STANDARDS CHECKLIST</p> <p style="text-align: center;">These are things which are needed to control the spread of the virus as far as reasonably practicable. This is Public Health and DfE advice.</p>	Measures in Place	Our school needs to add the following control measures	Action by when and by who?
<p>1.0 Missing a COVID-19 risk assessment review or not continuing with advised control measures</p>	<ol style="list-style-type: none"> 1. We have ensured that we have reviewed and revised our last set of risk assessments with relevance to COVID-19, have acted on any outstanding actions and completed them. 2. We continue to practice Government and PHE hygiene advice as written into our previous C19 risk assessments and will ensure that we actively seek updated guidance. 3. We communicate any changes of <i>current practice</i> as a result of any COVID-19 related risk assessment, to staff, children and parents alike. 	YES	N/A	SMT Review 20.9.21
<p>2.0 Catching and spreading the virus – including hygiene measures</p>	<ol style="list-style-type: none"> 1. We require any member of staff, and any pupil, to remain at home if they have symptoms of, or have tested positive for Coronavirus. Any visiting professional, contractor or parent will not be granted access if symptomatic or a known positive case. 2. We have communicated the revised information on self-isolation to staff and families. This can be seen at the end of this risk assessment. 3. We will continue the practice of reporting positive cases from our school / setting to the appropriate body 4. We contain any outbreak by following Public Health advice and have written procedures for this which all staff have been notified of. 5. Parents and staff will be asked to notify us immediately of any tested positive cases. 6. We continue to request all personnel on our school site should clean their hands thoroughly and more often than usual and will maintain the hand hygiene measures upon entering the school. 7. We ensure good respiratory hygiene by promoting the ‘catch it, bin it, kill it’ approach. 8. We understand and adhere to the wearing of PPE only where necessary and advised. 9. We understand that the Government no longer advises the general wearing of face coverings within the school premises, however we understand that there are circumstances where it is recommended that they are worn or are chosen to be worn. 	YES	N/A	SMT Review 20.9.21

<p>3.0 Social distancing and bubbles – Non-adherence to Government guidance for the workplace vs local requirements</p>	<ol style="list-style-type: none"> 1. Whilst social distancing (and bubbles) have been removed as mandatory control measures in schools (and therefore the workplace) we understand there may be a specific need within the cohort. At this point of notification, we will seek advice from our HR consultant and / or Occupational Health. 2. Where a risk assessment for individual children or staff is either required or requested, this will be carried out without delay. 3. We understand that our outbreak / contingency plan should cover the possibility that bubbles may have to be reintroduced for a temporary period. 4. We will continue to review our behaviour policies irrespective of the easing of restrictions. We will communicate these clearly and consistently to staff, children, and parents or carers with clear and reasonable expectation of student behaviour set out. 5. We work with other professionals who may need to visit our school, to ensure that both we and they adhere to our hygiene requirements. 	<p>YES</p>	<p>N/A</p>	<p>SMT Review 20.9.21</p>
<p>4.0 Virus spreading Public transport</p>	<ol style="list-style-type: none"> 1. We have encouraged parents, staff and pupils to walk or cycle to school where it is possible, appropriate or safe to do so. 2. Where it is impossible for people to walk or cycle, and public transport is required, we refer them to the Government Guidance 'Coronavirus (Covid-19): Safer travel guidance for passengers'. 	<p>YES</p>	<p>N/A</p>	<p>SMT Review 20.9.21</p>
<p>5.0 The risk of not ensuring robust cleaning throughout the school premises</p>	<ol style="list-style-type: none"> 1. All frequently touched surfaces inside and outside the school are cleaned to an appropriate cleaning schedule at least twice a day. 2. We have ensured that relevant cleaning materials to include wipes are provided wherever required. 3. We will follow the PHE guidance named 'Cleaning of non-healthcare settings'. 4. We use cleaning products which include standard detergents. 	<p>YES</p>	<p>N/A</p>	<p>SMT Review 20.9.21</p>
<p>6.0 Understanding correct PPE requirements</p>	<ol style="list-style-type: none"> 1. We understand that additional PPE for COVID-19 is only required in a very limited number of scenarios: <ol style="list-style-type: none"> a) where a young person becomes ill with COVID-19 whilst at school and we have to have close contact, or b) when performing aerosol generating procedures (AGPs) 2. We ensure that our stocks of PPE will be maintained, are in date and are of the appropriate type. 	<p>YES</p>	<p>N/A</p>	<p>SMT Review 20.9.21</p>

<p>7.0 First aid and/or supporting children and staff with medical needs</p>	<ol style="list-style-type: none"> 1. We are aware that additional PPE is NOT required to treat pupils or children who need first aid UNLESS they show COVID-19 symptoms. 2. We have reviewed the assessments for all our staff and returning children who have medical needs or their parents/carers and have made any adjustments necessary. 3. We have ensured that we are aware, as far as possible, of new children' and staff medical conditions so that we may be able to consider their needs in light of COVID-19. 4. Our staff have been trained to administer medications or provide intimate care and are aware of the need for relevant controls in each student's situation, to include the use of PPE if required. 5. We will offer confidential meetings with any member of staff or parents/carers of a pupil who are, or have been in the clinically extremely vulnerable group, as they return to work or school, and that individual risk assessments will be undertaken as required. 	<p>YES</p>	<p>N/A</p>	<p>SMT Review 20.9.21</p>
<p>8.0 Premises management controls</p>	<ol style="list-style-type: none"> 1. We welcome contractors on site only by appointment and they are required to adhere to all social distancing measures. 2. We liaise with contractors to be assured of their own measures of hygiene and control measures in general via their risk assessment. 3. Where we have a shared site we have ensured that we are working together and sharing our risk assessments to provide a safe area for everyone. 4. The school has ensured that relevant property statutory compliance checks have been completed and records updated, alongside usual daily and weekly checks. 5. We ensure that all waste from potentially infected persons is disposed of as per current Government Guidelines. 6. We understand the importance of good ventilation and follow professional guidance on air conditioning and ventilation. 	<p>YES</p>	<p>N/A</p>	<p>SMT Review 20.9.21</p>
<p>9.0 The impact of the pandemic on staffing, and staff welfare, and also the mental wellbeing of children</p>	<ol style="list-style-type: none"> 1. We recognise that the pandemic has been incredibly stressful for staff, children, and parents/carers. Therefore, we are sharing all our resources for good mental health and wellbeing and signpost to relevant professional bodies. 2. We are actively promoting our Employee Assistance Programme and the Occupational Health Service to all staff via notice boards, email communication and word of mouth. 3. We are aware of Stress and Mental Health website support where resources can be found for staff. 4. We are aware of the LA's signposting for the mental wellbeing of all children and ensure that this is cascaded. 5. We have ensured that all staff are aware of any changes in all health and safety protocols, especially if they are returning to work. 	<p>YES</p>	<p>N/A</p>	<p>SMT Review 20.9.21</p>

<p>10.0 Administration and the continual knowledge of the risks of catching and spreading the virus</p>	<ol style="list-style-type: none"> 1. We regularly review national guidance from PHE, the NHS and the Education related pages on GOV.UK 2. We receive and read <i>advice</i> from Castleman Academy Trust /Dorset Council and disseminate this to all staff which details further support and information. 3. We know where to find Dorset Schools' Safety, Health and Wellbeing advice 4. We actively seek guidance from our HR provider as required. 5. We have laid out structured outbreak management for action should a local outbreak occur. 	<p style="text-align: center;">YES</p>	<p style="text-align: center;">N/A</p>	<p style="text-align: center;">SMT Review 20.9.21</p>
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